

COMBINED UNIONS HEALTH MAINTENANCE AWARD CAMPAIGN UPDATE

Monday, 7 March 2011

Update No. 5

Combined Unions Log of Claims

Please find attached the final version of Combined Health Maintenance Unions' Membership Award log of claims. The log of claims is based on responses provided by members in the recent membership survey. **It is important for delegates and members to ensure the log of claims is distributed on the job and for workplace meetings to be organised in order to have the log of claims endorsed.**

1. Four (4) year agreement.
2. Five percent (5.0%) increase per annum for wages and allowances.
3. One percent (1.0%) increase in superannuation.
4. Improved allowances including:
 - laundry allowance;
 - travel allowance;
 - clothing allowance;
 - payment for refrigeration licences;
 - pager allowance;
 - higher voltage allowance;
 - vehicle allowance;
 - high voltage allowance;
 - on call allowance;
 - meal allowance;
 - supervising contractors allowance;
 - good driving bonus for keeping vehicles on road; and
 - recognition of leading hand via improved remuneration.
5. Commitment to maintaining full-time employment and clause articulating process for engagement and use of contractors.
6. Modernisation of Award to reflect current practices.
7. Filling vacant positions clause.
8. Process for appointment to positions after a substantial period of continuous acting up.
9. Review of classification structure.
10. Recognition of prior learning to contribute to progression.
11. Provision for training to enable progression through classification structures.
12. Consistent hours of work across Department.
13. Improved delegates rights clause which includes:
 - trade union training leave;
 - delegates consultation clause; and
 - reasonable use of workplace resources.
14. Improved night shift penalties.
15. Recognition of new trade qualifications and certificates plus recompense for cost of qualification once being used.
16. Clear articulation of leave provisions including public holidays.
17. Improved family friendly provisions including:
 - improved parental leave;
 - family friendly hours; and
 - flexible work practices.
18. Improved redundancy provisions articulated in agreement.
19. One apprentice to four qualified tradesperson ratio (1:4).

CONTACTING YOUR ORGANISER

Contact details for your union organiser are:

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